Giulio Ronzoni, Ph.D., MBA

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EDUCATION

- August 2015 to August 2019:
 Philosophiae Doctor in Hospitality Management at the Rosen College of Hospitality Management, University of Central Florida, Orlando, Florida, USA.
- April 2013 to June 2013: nine weeks online certificate from "Cornell University": "Hospitality Marketing & New Media Strategies for Revenue Growth."
- February 2012: Master of Business Administration, with an emphasis in International Hotel Management, "Institut Vatel", Nîmes, France / Directeur d'Hôtellerie Internationale.
 - Diplôme Universitaire en Management Internationale, Tourisme et Hôtellerie (DU MITH), Université de Perpignan, France.
- July 2010: European Bachelor's Degree (a three-year degree) in International Hotel and Tourism Management, "Institut Vatel", Nîmes, France.
- July 2007: Italian High School Diploma "Liceo Classico G.D. Cassini" San Remo, Italy.

SCHOLARLY PUBLICATIONS

- Zhang T., Ronzoni G., Medeiros M. & Bufquin D. An Empirical Research of Engaging Hotel Employees with Counter Human Trafficking Initiatives. *International Journal of Hospitality Management* (Under Review).
- Zhong Y., Zhang T., Ronzoni G. & Pizam A. Sentiment Analysis of Senior Living Community Reviews: Does Hospitality Matter? *Cornell Quarterly* (Under Review).
- Torres E., Yost E. & Ronzoni G. (2021). No vacation needed: An exploration on why American workers won't use up their vacation days. *Journal of Human Resources in Hospitality & Tourism*, 1-28. DOI: 10.1080/15332845.2021.1872251.
- Torres E., Zhang T. & Ronzoni G. (2020). Measuring delightful customer experiences: The validation and testing of a customer delight scale along with its antecedents and effects. *International Journal of Hospitality Management 87*, 1-17.
- Ronzoni, G., Torres, E. & Kang J. (2018). Dual branding: A case study of Wyndham. *Journal of Hospitality and Tourism Insights* 1(3), 240-257.
- Torres, E., Lugosi, P., Orlowski, M., & Ronzoni, G. (2018). Experience transformation via cocreation: A socio-spatial approach. *Journal of Service Management 29*(2), 206-229.
- Torres, E. & Ronzoni, G. (2018). The evolution of the customer delight construct: Prior research, current measurement, and directions for future research. *International Journal of Contemporary Hospitality Management 30*(1), 57-75.
- Ronzoni, G. (2016). Vacation experiences begin at home: A cruise line example. *Journal of Global Scholar of Marketing Science*, 26(4), 318-321.

REFEREED CONFERENCE PRESENTATIONS

- Zhang T., Bufquin D., Medeiros M., Ronzoni G. & Weinland J. (2021). *No room for trafficking: Investigating sex trafficking SOPs in the hotel sector.* 6th World Research Summit for Tourism and Hospitality, UCF Rosen College of Hospitality Management, December 14-16, 2021, Orlando, Florida, USA.
- Wickey J., Fyall A., Panse G. & Ronzoni G. (2021). Human trafficking at major events: The need for effective mitigation strategies. Presentation at 2021 5th International Conference on Events (ICE) "Making new waves in africa: Exploring new frontiers in festivals and events," November 16-18, 2021, Cape Town, South Africa.
- Torres E., Yost E & Ronzoni G. (2019). *No vacation needed: An exploration on why American workers won't use up their vacation days.* Presentation at 2019 APacCHRIE & EuroCHRIE Joint Conference, cum 4th Global Tourism and Hospitality Conference, May 22-25, 2019, Hong Kong.
- Ronzoni, G., Brancato K. & Weinland, J. (2019). Senior living management competencies: Blending healthcare and hospitality? Poster Session at 24th Annual Graduate Education & Graduate Student Research Conference in Hospitality & Tourism. University of Houston, Texas, USA.
- Torres E., Zhang T. & Ronzoni G. (2018). Customer delight in service experiences: Scale validation and model testing. Presentation at EuroCHRIE 2018. Dublin, Ireland.
- Ronzoni, G., Murphy, K., & Hancer, M. (2017). Are online review users harder to please? The impact of online hotel reviews on consumer post-purchase evaluations. 4th World Research Summit for Tourism and Hospitality, UCF Rosen College of Hospitality Management, December 8-11, 2017, Orlando, Florida, USA.
- Ronzoni, G., Torres, E. & Kang J. (2017). *How many hotels do you see? A case study of dual branding.* 4th World Research Summit for Tourism and Hospitality, UCF Rosen College of Hospitality Management, December 8-11, 2017, Orlando, Florida, USA.
- Torres, E., Lugosi, P., Ronzoni, G. & Orlowski, M. (2017). Consumer-driven experience customization: A multi-method empirical study. 26th Council for Hospitality Management Education Annual Research Conference, University College of Northern Denmark, May 16-19, Aalborg, Denmark.
- Ronzoni, G (2017). Is the impacts of organizational commitment and job satisfaction on intention to leave in luxury hotels moderated by task-technology fit? 2017 Poster Session at the Graduate Research Forum, University of Central Florida, Orlando, Florida, USA.
- Ronzoni, G. & Ozturk, A. (2017). Does task-technology fit moderate the impacts of organizational commitment and job satisfaction on intention to leave in luxury hotels? Poster Session at 22nd Annual Graduate Education & Graduate Student Research Conference in Hospitality & Tourism. University of Houston, Texas, USA.
- Torres, E. & Ronzoni, G. (2016). Twenty years of customer delight research: What's next? Presentation at EuroCHRIE 2016. Budapest, Hungary.

TEXTBOOK CHAPTERS

- Selima, M., Fyall, A., & Ronzoni, G. (2020). Regional destination branding in a developing country context. In Pearce, P., & Correia, A. (eds). *Tourism's New Markets: Drivers, Details and Directions*. Oxford. Goodfellow Publishers Limited, pp. 244-266. ISBN 978-1-911-635635.

CURRENT APPOINTMENT

- March 2021 to Present:

Faculty Director of the Master of Science in Travel Industry Management (MS-TIM) Program, in the School of Travel Industry Management (TIM), Shidler College of Business, at the University of Hawai'i at Manoa, Honolulu, HI.

TEACHING EXPERIENCE

- August 2020 to Present:

Full-time Instructor in the School of Travel Industry Management (TIM), Shidler College of Business, at the University of Hawai'i at Manoa, Honolulu, HI.

- August 2019 to Present:

Adjunct Faculty in Hospitality and Tourism, St. Petersburg College, Pinellas County, FL.

- May 2020 to Present:

Italian Online Language Tutor, Studio Coach. Rosetta Stone Inc.

- March 2021 to May 2021:

Lecturer (Section Instructor) at the Carson College of Business, Washington State University.

- August 2019 to December 2020:

Adjunct Lecturer at the Rosen College of Hospitality Management, University of Central Florida, Orlando, FL.

- March 2019 to May 2020:

On-site Business Instructor at Walt Disney World (Orlando, FL) for the University of California, Riverside, CA.

- August 2015 – July 2019:

Graduate Teaching (and Research) Associate at the Rosen College of Hospitality Management, University of Central Florida, Orlando, FL.

COURSES TAUGHT:

- TIM 101 Introduction to Travel Industry Management.
- HFT 1000 Introduction to Hospitality and Tourism Industry.
- HFT 1410 Front Office Procedures.
- HFT 2220 Human Resource Management.
- HFT 2254 Lodging Operations.
- HFT 2500 Hospitality & Tourism Marketing.
- TIM 303 Management of Service Enterprises.
- TIM 304 Principles of Travel Industry Marketing.
- TIM 314 Hotel Management.
- HFT 3224 Hospitality Management & Leadership Fundamentals.
- HFT 3540 Guest Service Management.
- TIM 401 Resort, Spa and Wellness Management.
- HFT 4286 Hospitality Communications.

- TIM 431 Strategic Management for the Hospitality Industry (Capstone).
- HFT 4755 Theme Park & Attraction Management (Teaching Assistant).
- HBM535 International Tourism Strategy and Planning.
- HMG 6228 Critical Issues in Hospitality Human Resources (Teaching Assistant).
- HMG 6296 Strategic Issues in Hospitality and Tourism (Teaching Assistant).
- HMG 6533 Hospitality/Tourism Industry Brand Management (Teaching Assistant).
- Advanced Studies in Hospitality Management (On-site Instructor at Walt Disney World, for UCR).

GRANTS AND AWARDS

- Spring 2021: Professor of the Semester BS in Travel Industry Management, University of Hawai'i at Manoa, Honolulu, HI.
- UCF Rosen College Dean's Research Clusters Program (2019-2020; amount \$10,000)
 - Project title: Leveraging Mobile Technologies to Promote Hotel Employees' Engagement with Counter Human Trafficking Initiatives.
- 2018 Doctoral Research Support Award recipient

LICENSES AND CERTIFICATIONS

- Instructional Designer: "Quality Matters" Professional Development. Independent Applying the QM Rubric (APPQMR)
- Dr. Faizan Ali's PLS-SEM Workshop
- Dr. David Morgan's Mix Methods Workshop
- Collaborative Institutional Training Initiative (CITI)

ACADEMIC SERVICE

- 2021 to Present: Faculty Advisor TIMSA (Travel Industry Management Student Association).
- December 2015 + December 2017: Session Chair, Session Moderator, and Volunteer:
 - 4th World Research Summit for Tourism and Hospitality, Orlando, Florida.
 - 2nd USA-China Tourism Research Summit and Industry Dialogues
- April 2016 and 2019: Event Organizing Committee: Rosen College of Hospitality Management Entrepreneurship Competition.

INDUSTRY EXPERIENCE

- September 2015 to Present:
 Revenue Management Analyst at "Night Auditors of America Inc."
- April 2014 to March 2015: Assistant General Manager at "Groupe Napoleon" which owns and operates two 4-star hotels: the "Hotel Napoléon" in Menton, and the "Hotel Victoria" in Roquebrune-Cap-Martin, France.
- August 2012 to August 2013:
 Assistant General Manager and Sales Representative at "Hôtel Pavillon Opéra" in Paris, France

As Assistant General Manager:

• In collaboration with the General Manager, ensure the smooth day-to-day running of the hotel, including health and safety of all members, staff, and contractors visiting or working with the hotel; monitor hotel expenses to stay within the budget guidelines.

- Support General Manager by direct preparation of monthly and annual reports to summarize and forecast the hotel's revenues, expenses, and earnings.
- Assume overall responsibility in the absence of the General Manager.

As Sales Representative:

- Develop close relationships with customers.
- Ensure a high standard of service for customers for the meetings, conferences, and events offered.
- Help to increase the department's revenue, respect the sale strategy and budget, prepare the department's invoices, and check customers' solvability and billing processes.
- Sales forecasts and profitability analysis; make suggestions for sales initiatives and monitor competition in the local area.
- March 2012 to July 2012:

Trainee Assistant General Manager at "Hôtel Pavillon Opéra" in Paris, France. Helping to execute administrative and clerical tasks, perform daily duties, and keep the place running smoothly.

March 2011 to August 2011:

Internship in a five-star deluxe "Hôtel de Paris" in Monte Carlo (Principality of Monaco). Receptionist Trainee in the Hotel Front Office Department (6 months).

February 2010 to July 2010:

Internship in a five-star deluxe hotel "The Ritz-Carlton Powerscourt" in Enniskerry, Ireland. Trainee in the Finance Department (Purchasing, Accounting, and IT/Systems).

April 2009 to August 2009:

Internship in a four-star hotel "Holiday Inn Opera" in Paris, France. Receptionist Trainee in the Hotel Front Office Department (5 months). (Check-In, Check-Out, Reservations, Concierge Service, Payments, Guest Surveys).

April 2008 to August 2008:

Internship in a five-star deluxe hotel "Hôtel de Paris" in Monte Carlo (Principality of Monaco). Waiter trainee in the hotel bar "Bar Americain" (31/2 months).

Waiter trainee in the hotel restaurants "Salle Empire" and "Côté Jardin" restaurants (1½ months).

LANGUAGES

Italian: Native language

English: Fluent French: Fluent Spanish: Fluent

Portuguese: Basic

COMPUTER LITERACY

- Word, Excel, Access, Cegid, Micros-Fidelio, Opera
- Statistical Analysis: SPSS, MAXQDA, NVivo, SmartPLS
- Distance Learning CMS:
 - WebCourses (Canvas)
 - Moodle
 - Sakai