

**EXHIBIT C**  
**Student Disqualification Guidelines — Criminal Background**

A Student will be disqualified from placement at any Hospital facility if the Student admits to, or a criminal background check reveals, a conviction or any disposition other than a finding of “not guilty” or a complete dismissal of the charges for one or more of the following generic crimes or their equivalents: The criminal background check must include all cities, counties, and states in which the Student has resided and worked at any time during the preceding ten (10) years.

Murder  
Manslaughter  
Carjacking  
Use of a weapon in the commission of a crime  
Robbery or theft (including, but not limited to, theft by falsification of financial records or embezzlement)  
Passing worthless checks  
Credit card fraud/fraudulent use of a credit card  
Forgery  
Identity theft  
Burglary  
Arson  
Kidnapping  
False Imprisonment  
Home invasion  
Assault  
Aggravated assault  
Battery  
Aggravated battery  
Resisting arrest with violence  
Domestic violence  
Any stalking offense  
Rape  
Sexual battery  
Trespass for sexual purposes (e.g., peeping)  
Lewd and lascivious behavior  
Lewd and lascivious act upon a child  
Lewd act in the presence of a child  
Child abuse  
Child abandonment  
Child neglect  
Any other crime involving physical violence or a crime against a child  
Possession of child pornography  
Sale, delivery or trafficking in child pornography  
Exploitation, neglect, or abuse of a disabled adult or elderly person  
Sale, delivery or trafficking in narcotics (drugs)

Felony possession of a controlled substance

Any other felony level offense involving violation of a drug abuse prevention and control law  
(including but not limited to felony level possession, sale, purchase, manufacture, or  
use of controlled substance in violation of applicable law)

Felony driving while intoxicated or under the influence of drugs or alcohol

Falsification of prescription records

Hate crimes

Terrorism

Escape or attempted escape from incarceration

A Student who admits to, or whose criminal background check reveals, a criminal conviction or any disposition other than a finding of “not guilty” or a complete dismissal of the charges relating to crimes other than those listed above is not automatically disqualified and may be considered for placement at an Hospital facility based on a case-by-case evaluation, including but not limited to, the following factors: nature of the offense(s); criminal history (pattern/recidivism); remoteness in time of the offense; relevance of offense to position being offered; age at time of offense; and evidence of rehabilitation.