

Keith Carodine, Ph.D.

3015 NW 23rd Drive, Gainesville, FL 32605 (352) 317-2484 drkeithc@cox.net

EDUCATION:

University of New Mexico

Ph.D. in Health, Physical Education, and Recreation, 1989
Dissertation: Factors Influencing the Home Visit Decision
of Early Signing Basketball Players
Major: Sport Administration
Outside Area of Concentration: Business Management

California State University, Los Angeles

M.A. in Physical Education, 1983
Emphasis: Administration
B.A. in Physical Education, 1980
Emphasis: Instruction

PROFESSIONAL EXPERIENCE:

Senior Associate Athletic Director of Academic Affairs

9/07 – present

Associate Athletic Director

8/92 - 8/07

University Athletic Association, Inc. (UAA), University of Florida, Gainesville, FL

- Serve as Director of the Office of Student Life (OSL) responsible for administering the student development components of the NCAA Life Skills programming for student-athletes:
 - Academic Support: degree progress monitoring, tutoring services, mentoring, advising, and services for students with disabilities.
 - Career Planning: counseling, assessment, interviewing and job search skills, and resume writing.
 - Personal Development: health and wellness, essential life skills (i.e. fiscal responsibility).
 - Leadership and Service: community service, involvement opportunities, and leadership.
- Supervise, coordinate, and evaluate the 15 academic counseling, Life Skills, and support staff.
- Develop, implement, and evaluate budget of \$1.5 million.
- Member of the senior management team lead by the Director of Intercollegiate Athletics:
 - Assist the Director in the development and evaluation of UAA's objectives and goals, and in the recruitment, retention, and evaluation of head coaches, and senior administrative staff.
 - Provide review and input on issues and policies affecting UAA operations and program areas.
- In conjunction with the University Director of Admissions, provide advice and recommendations to coaches on the academic potential of student athletes and recommend to the Athletic Director the prospects who should be offered a National Letter of Intent.
- Serve as liaison for the Athletic Director with university administration and faculty:
 - Communicate with the Provost, Vice President for Student Affairs, college deans, the UAA's Board of Directors, and the Faculty Representative on issues of student athlete welfare.
- Served as primary administrator for the Women's and Men's Track programs, responsible for the supervision and evaluation of the respective coaching staffs and budgets.
- Serve on various UAA, University, and external committees.

Affiliate Faculty

8/94 – present

Department of Counselor Education, College of Education
University of Florida, Gainesville, FL

- Provide instruction in freshmen orientation, Life Skills, Career and Life Span Planning courses including SDS 3480: Student Development University Setting and SDS 3340: Career/Life Span Planning.
- Participated in the development of a new emphasis area in the Masters of Education Student Personnel Program, Student Services for Student Athletes.

Adjunct Faculty (Courtesy Appointment)

8/93 - 5/02

Department of Tourism, Recreation and Sport Management, College of Health and Human Performance
University of Florida, Gainesville, FL

- Developed and taught undergraduate course, Moral and Ethical Issues in Sports.

Associate Professor

8/91 - 7/92

Department of Kinesiology, College of Health and Human Sciences
California State University, Fresno, CA

- Taught graduate and undergraduate courses in the areas of History and Foundations of Physical Education, The Olympic Games, Sports Marketing and Promotion, Legal Aspects in Sports and Physical Education, Historical Concepts of Physical Education and Sport.
- Provided academic advising to undergraduate and graduate students.
- Developed proposal for a master's degree program in Sport Administration inclusive of interest surveys and curriculum recommendations.
- Served on the departmental strategic planning committee.

Assistant Director, Athletic Academic Services

4/90 - 8/91

Coordinator, Academic Counseling and Monitoring Services

5/87 - 4/90

Department of Intercollegiate Athletics, Athletic Academic Services
California State University, Fresno, CA

- Served as temporary Director of Athletic Academic Services as needed.
- Supervised drug screening of the Student Athlete Assistance program.
- Assisted in the formulation of required NCAA reports and research studies.
- Coordinating an office automation project (developed and monitored the budget).
- Provided personal, academic, and career counseling to student athletes.
- Planned, organized, and supervised the academic progress and eligibility monitoring process.
- Monitored academic and athletic eligibility of student athletes.
- Coordinated an Athletic Academic Service Tutorial program inclusive of budget, development, and monitoring.
- Provided training and supervision of student paraprofessionals.

Lecturer

1/89 - 5/89

Department of Kinesiology, College of Health and Human Sciences
California State University, Fresno, CA

- Taught a graduate seminar in Sports Marketing.

Coordinator, Open Recreation Program

8/86 - 5/87

Department of Health Promotion, Physical Education and Leisure Programs
University of New Mexico, Albuquerque, NM

- Supervised the weekend open recreation program and student assistant workers.
- Assisted in the administration of various recreational activities.

Graduate Assistant / Basketball Coach

8/84 - 5/87

Department of Intercollegiate Athletics
University of New Mexico, Albuquerque, NM

- Created a recruiting database, including selecting hardware and software; worked with programmers to ensure database met needs of basketball and football programs.
- Conducted and analyzed practice sessions.
- Analyzed and evaluated game films.
- Coordinated off-season strength and conditioning program.

Student Advisor

8/83 - 5/87

Department of Intercollegiate Athletics
University of New Mexico, Albuquerque, NM

- Provided personal, academic, and career counseling to student athletes to promote satisfactory progress and graduation of student athletes.
- Monitored athletic admissions and student athletes' academic progress.
- Supervised tutorial staff.

Management Consultant

Summer 1986

Jaynes Construction Corporation, Albuquerque, NM

- Drafted corporate personnel policy manual.
- Created procedure manual for the Project Management Department.

Assistant Training Site Manager

Summer 1984

Los Angeles Olympic Organizing Committee

- Managed daily operations of the California State University Domingue Hills training facility (team handball and soccer).
- Supervised operational and medical personnel.

Teaching Assistant

8/83 - 12/84

Department of Health Promotion, Physical Education and Leisure Programs University of New Mexico, Albuquerque, NM

- Provided instruction in various physical education activity classes.

Assistant Basketball Coach

8/80 - 6/83

California State University, Los Angeles, CA

- Scouted and analyzed opponents; recruited student athletes.
- Conducted and analyzed practice sessions and game films.
- Monitored academic progress of student athletes.

Student Assistant Trainer

3/80 - 6/83

California State University, Los Angeles, CA

- Provided preventive, emergency and rehabilitative care for injured student athletes.

PUBLICATIONS:

Contributor, The Game Plan, student athlete workbooks by AthleteConnections.com, 2009

Contributor, Krause, J.V., Coaching Basketball, McGraw-Hill, April 2002.

Carodine, K., Almond, K., and Gratto, M. "College Student Athletes Success Both In and Out of the Classroom." In M.F. Holland Hamilton and S.K. Watt (Eds.), *New Directions for Student Services*, 93, pp. 19-33, John Wiley & Sons, Spring 2001.

Carodine, K., Murphey, M., Orbach, I., Rulka, E.T., Frehlich, S., Barba, D., "Predicting Academic Success for NCAA Division 1 Student Athletes," *The Athletic Academic Journal- National Association fo Athletic Academic Advisors for Athletes*. Spring 1999, Vol. 13, No. 1 pp 20-26

Carodine, K. "Preparing Your Child for College Athletics," *The Gainesville Sun*, p. 1B, July 18, 1995.

Severy, L., Lee, N.P., Carodine, K., Power, L., and Mason, G. "Rating Scales for the Evaluation of Academic Advisors, *NACADA Journal*, Vol. 14, No. 2, pp. 121-129, Fall 1994.

Co-Editor and Contributor, *Student Athlete Handbook*, University of Florida (annual revisions), 1994 – present

Co-Editor , *Student Athlete Newsletter, Swamp Talk*, University of Florida (monthly), 1994 – present

Carodine, K., "Factors Influencing the Home Visit Decision of Early Signing Basketball Player", *The Basketball Bulletin*, pp. 30-31, Summer 1990.

PRESENTATIONS (a selected few):

Carodine, K., "Leadership Development," Division 1A CHAMPS/Life Skills Conference, Dallas, TX, September 20, 2000.

Carodine, K., Patrick, C. and Rogers, A. "Student Athletes and Drug Testing." AAHPERD, Orlando, FL, March 24, 2000.

Myers, C., Fox, L., Champenoy, J., Murphey, M., and Carodine, K. "The Recruiting Profile: An investigation of the Relationship Between NCAA Division Intercollegiate Athlete Demographics and Their Reasons for University Selection." Paper presented to the AAASP International Conference, Cape Cod, MA, September 23-27, 1998. Abstract of conference was printed in *Journal of Applied Sport Psychology*, Vol. 10, p.511, 1998.

Stevens, I. and Carodine, K. "Integrating Athletics and Student Affairs." Association of Student Judicial Affairs (ASJA) National Convention, Sand Key, FL, February 1995.

Carodine, K. and Hughes, A. "The University of Florida Freshmen Year Experience." Co-presenter at the National Freshmen Year Experience Conference, Columbia, SC, February 1994.

Simba, M., Carodine, K., and Jackson, R. "Are Colleges and Universities Meeting the Needs of Black Students?" Presented at the 7th Annual National Black Student Recruitment and Retention Conference, Las Vegas, NV, November 20, 1991.

Knudsen, R., Carodine, K., and Saludes, R. "Academic Services of Athletes: A Comprehensive Program." Presented at the NACADA National Conference, Anaheim, CA, October 14, 1990.

COMMITTEES & SERVICE:

University Athletic Association, Inc. (UAA)

Medical Advisory Committee, Chair, 4/01 - present
Athlete Manager Database Committee, Co-Chair, 03/09 - present
Professional Sports Counseling Panel, 8/97 - present
NCAA Certification Committee 10/96 – present
Substance Abuse Committee, 08/92 – present
Women's Performance Team, 6/98 - 03/01

University of Florida

Healthy Gators 2010 Initiative, Policy Subcommittee, 08/08 – present
Intercollegiate Athletics Committee (IAC), 1/93 - present
Undergraduate Advisory Council, 08/92 - 05/94, 8/00 - present
Title IX Committee (Ex-Officio), 8/92 – present
Search Committee Member, Director of Office of Academic Support, 2011
Taskforce on Undergraduate Education, 10/08 - 12/09
Search Committee Member, Assistant Dean of Students/Director for Student Judicial Affairs, 2005
Search Committee Member, Vice President for Student Affairs, 2004
Search Committee Member, Dean of Students, 2001
Search Committee Member, Vice President for Student Affairs, 1999
Task Force on Minority Student Recruitment and Retention, 4/95 - 6/96
Search Committee Member, Vice President for Development and Alumni Affairs, 1995
Search Committee Member, Assistant Director of Admissions, 1995
University Senate, Ex-Officio member, 1/93 - 12/94

National Collegiate Athletic Association (NCAA)

Academic Eligibility and Compliance (AEC) Cabinet, 6/97 - 6/00

- Initial Eligibility Committee
- Continuing Eligibility Committee
- Strategic Planning Subcommittee

Meihua Student Association of Martial Arts

Faculty Advisor, University of Florida, 2009-present

Blazer Youth Organization

Board of Directors, Los Angeles, CA, 1983-present

YMCA

Board of Directors, Gainesville, FL, 1995

CERTIFICATION:

The Seven Habits of Highly Effective People (Stephen Covey) Facilitator Training. 1988

PROFESSIONAL MEMBERSHIPS:

National Association of Academic Advisors for Athletics (N4A)